

V8 - Word of Wisdom. The ability to understand and apply God's truth. It refers to the intimate understanding of God's Word and His commandments which results in holy and upright living. People with this gift not only impart the truth and understanding to believers, but to invoke a response of holiness and worship.

V8 - Word of Knowledge. The ability to perceive and understand God's truth. It is the ability to speak this knowledge to others in a given situation. The gift of knowledge is an understanding of the things in this world and in our lives that is founded in the Gospel and rooted in the Scriptures.

V9 - Faith. The ability to trust God in difficult and demanding ways in the face of overwhelming obstacles and human impossibilities¹. This is the kind of gift that makes missionaries, martyrs, church planters, and culture changers. *George Mueller prayed daily for provisions for his orphanage.*

V9 - Gifts of Healing. They have great faith and trust that God can and will heal some and are not deterred when He chooses not to. This gift does not guarantee that a person will always be able to heal anyone he or she desires. It is subject to the sovereign will of God.

V10 - Effects/working of Miracles. Supernatural occurrences which cannot be otherwise natural achieved or explained. The most multifaceted of the gifts in that it can take any shape or form. For example: fire from heaven, splitting the red sea, water from a rock, raising people from the dead, water into wine, calming storm, walking on water, casting out demons (unclean spirits). The purpose of miracles, John 20:30-31.

V10 - Prophecy. The ability to receive a divinely inspired message and deliver it to others in the church. These messages can take the form of exhortation, correction, disclosure of secret sins, prediction of future events, comfort, inspiration, or other revelations given to equip and edify the body of Christ (1 Corinthians 14:3-4, 24-25). Deut. 18:20-22; 1 John 4:1

V10 - Discern/distinguish/Judge Spirits. To be able to distinguish, discern, judge or appraise a person, statement, situation, or environment. The ability to clearly recognize and distinguish between the influence of God, Satan, the world, and the flesh in a given situation.

V10 - Various kinds/family of Tongues. "Inspired speech in a language one does not know."² Tongues is the utterance of prayer or of a message glorifying God, typically spoken to/about God (1 Corinthians 14:2), in a language that is unknown to the one speaking it. The gift of tongues is not a requirement or a necessary sign of salvation. See 1 Corinthians 12:30. Tongues can be human languages such as those heard in Acts 2, but often may be languages no one understands. See 1 Corinthians 14:2. Tongues are not "ecstatic speech" but are always orderly and are able to be controlled by the one speaking. See 1 Corinthians 14:27-28, 33, 39-40. No tongues should be spoken in the church gathering without interpretation.

V10 - The interpretation of Tongues. means to interpret, explain, or expound some message that is not able to be understood in a natural way. Thus, this spiritual gift is the supernatural ability to understand and explain messages uttered in an unknown language.

Evangelism. Found in Ephesians 4:11-12. The word for evangelists means "one who brings good news." Evangelists are given the unique ability by the Holy Spirit to clearly and effectively communicate the Gospel of Jesus Christ to others.

V28 - Apostle. "included the Twelve (Matt 10:2-4; 1 Cor 15:5), but also others like James, Barnabas, and Paul (Acts 14:4; Gal 1:19¹." The requirements for the office of Apostle included being a faithful eyewitness of Jesus' ministry and His resurrection (Acts 1:21-22; 1 Corinthians 9:1), and being called by Jesus Himself (Galatians 1:1). So, while no one today meets that criteria, the gift of apostleship continues in a different way. Missionaries, church planters, certain Christian scholars and institutional leaders, and those leading multiple ministries or churches often have the gift of apostleship.

V28 - Teacher. Teachers have been entrusted with the task of effectively communicating what the Bible says, what it means, and how we as followers of Jesus Christ are to apply it to our lives here and now. The word teach means to instruct, instill doctrine, explain, and expound.

V28 - Helps/aid. People with this gift fill the many gaps of ministry and meet the needs of the church as it fulfills the Great Commission. They serve in ways that benefit others with different gifts and ministries that are more public. Those with this gift do not seek recognition or a position in the "spotlight," they just love to help out. They are content with serving in the background knowing that their contribution will bless the church, display the love of Christ to the world, and bring glory to God.

V28 - Administration. "refers to a shipmaster or captain. The literal meaning is "to steer," or "to rule or govern." It carries the idea of someone who guides and directs a group of people toward a goal or destination. With this gift the Holy Spirit enables certain Christians to organize, direct, and implement plans to lead others"

Exhortation. Found in Romans 12:8, the spiritual gift of exhortation is often called the "gift of encouragement." The Greek word for this means to beseech, exhort, call upon, to encourage and to strengthen. Those with the gift of exhortation can uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action.

Giving. Found in Romans 12:8. It simply means "to impart" or "to give." However, this word is accompanied in Romans 12:8 by another descriptive word which means "sincerely, generously and without pretense or hypocrisy." The Holy Spirit imparts this gift to some in the church to meet the various needs of the church and its ministries, missionaries, or of people who do not have the means to provide fully for themselves.

Leadership. Found in Romans 12:8. to lead, to assist, to protect and to care for others. The Holy Spirit gives the spiritual gift of leadership to some in the church to care for God's people and lead them into deeper relationship with Christ and each other. They are able to accomplish many different tasks and objectives as they lead, but they will always lead relationally and with a deep concern for the well-being of others.

Mercy. Found in Romans 12:8. It means to be patient and compassionate toward those who are suffering or afflicted. The concern for the physical as well as spiritual need of those who are hurting. They are able to come alongside people over extended periods of time and see them through their healing process.

Pastor/shepherd. Found in Eph. 4:11. These care for the spiritual well-being of a local body of God's people. They are servants of God and servants of His bride, the church to humbly teach them, guide them, protect them, and to lead them in the mission that God has.